



UCAPAWA News

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February 15, 1944

68

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Ask For Soldier Vote



Over 1,000 people signed a petition for a real soldier vote bill on the afternoon of Feb. 1, when this picture was snapped at the CIO booth on New Orleans' famous Canal Street, corner of Royal. A war plant worker is signing while Dennis Burke, CIO Office Secretary and Grace Koger (sitting) look on. Sister Koger is the wife of Int. Rep. Harry Koger. The city CIO Council obtained permission from Mayor Frank Maestra to set up the stand to gather signatures on their petition asking the New Orleans Congressmen to back the Federal soldier vote bill.

Unity Spells Victory In Douglas Aircraft Drive

Los Angeles, Calif.—Determined to crack the last open-shop stronghold in the aircraft industry here, the entire CIO of Southern California rallied to the support of the United Auto Workers in the gigantic NLRB elections held at two Douglas Aircraft plants on Jan. 26 and Feb. 1. Approximately 84,000 workers are employed in the Long Beach and Santa Monica plants.

(The first election results proved inconclusive, and run-offs were ordered to take place on Feb. 7 and 8. In the final elections, UAW-CIO scored a victory at the Long Beach plant, while no union received highest number of votes at Santa Monica.)

The organizational campaign was marked by an unprecedented effort to enlist the support of the 12,000 workers of Mexican birth or descent employed in the plants, through the activities of a Spanish-Speaking Committee. Provisional Chairman of the Committee is Luisa Moreno, UCAFAWA Int. Vice-Pres. and State CIO Vice-Pres.

PUBLICITY CAMPAIGN

Of the 10,000 Spanish-speaking CIO members in the area, hundreds have participated in dis-

tributing the UAW-CIO leaflets and talking UAW to their relatives, friends and neighbors employed at the Douglas plants. In Orange County, Local 2 was active in the drive.

"Our program to mobilize the Mexican workers was carried out 150 per cent," Sister Moreno reported to the News. "Publicity, radio talks, the circulation of 17,000 leaflets in Spanish and English, sound trucks, plant gate activities—all this was carried out by the Spanish-Speaking Committee with considerable success. The Committee voted to constitute itself into a standing one and to work on the mass meeting on Feb. 4 where Vice-Pres. Wallace will speak."

PROBLEMS OF MINORITIES

Similar activities have been carried out on behalf of the 6,000 Negro workers at the Douglas plants.

An important part of the UAW-Douglas election drive, said the California CIO Labor Herald, was tackling of the problems of minorities and the maintenance of utmost unity between Americans of all races, colors and creeds in support of the war.

CIO Reaffirms Our No-Strike Pledge—Asks Pay Increases

Washington, D. C.—CIO's position on national service remains the same as it was at the 1943 convention, the CIO Executive Board declared at its special meeting here on Jan. 27, in which policy on wages, service votes, reaffirmation of the no-strike pledge, the London world labor meeting, and other issues were worked out. Pres. Donald Henderson represents UCAFAWA on the CIO Board. On national service, the Board unanimously reaffirmed the CIO convention stand on National Service which pointed out that "in addition to the evils inherent in the attempt to resort to compulsory labor, the approach embodied in national service legislation is ineffectual and actually contains dangers of further complicating rather than aiding the manpower situation." (See page 3, col. 3 for CIO proposals to improve the manpower situation.)

Following this action, the Board passed a unanimous resolution of support to the European invasion and reaffirming the no-strike pledge.

38 Delegates Attend First '78' Convention

El Centro, Calif.—Rising to its full stature after two years of intensive organizing in the shed industry, Local 78 at its constitutional convention here on Jan. 28-31 adopted a constitution, elected officers for 1944, and laid out its program for the immediate future. Some 30 delegates representing all districts of the Local and eight Executive Board members attended.

Convention speakers included Pres. Donald Henderson, Regional Director Dixie Tiller, State CIO

Planter's WLB Appeal Flops

Savannah, Ga.—Rejecting the Company's appeal, the National War Labor Board, on Jan. 10, upheld the Regional Board's decision which granted maintenance of membership, dues check-off, a 50c minimum hourly rate for men and paid vacations at the Planters Nut and Chocolate Co., under contract with Local 26.

The National Board's action was a vigorous slap to the Company's anti-union, anti-Negro arguments in its appeal.

CIO War Relief Director Howard Lambert and Elizabeth Hughes of the People's Educational Center. Pres. Henderson, just arrived from the national CIO Executive Board meeting, outlined CIO's program for victory in the war and in the peace behind which CIO ranks are solidly united.

He advised against thinking of post-war problems as something for the future. They're here already, he reminded, in the form

(Continued on P. 6, Col. 5)

"At this solemn moment, when our sons and brothers are about to engage our nation's foes in the decisive struggle, when the life of our nation is at stake, labor will not falter," the resolution said.

"To this end, the CIO Executive Board calls on all of its affiliated unions to religiously and meticulously respect their sacred obligations to their nation and the members of our armed forces by avoiding any stoppages of work or interruptions of production."

Based on the gigantic differences between the official cost of living and the facts, the Board's resolution on wages called for new efforts to break through the Little Steel formula and for a campaign to win the widest possible support for the workers' need of wage raises to keep them going on the war production job. (See page 3, col. 3 for labor's figures on the rise in cost of living.)

The Board passed a strong condemnation of Rep. Howard Smith (polltaxer, Va.) and his special smear committee that has been trying to sabotage the work

(Continued on P. 6, Col. 5)

Negotiations Open On 'Camel' Contract

Winston-Salem, N.C.—February 8, 1944 was the great day for the 12,000 R. J. Reynolds tobacco workers here when their UCAFAWA-CIO Committee, finally and officially recognized as the bargaining agency, went in to negotiate with Management for the first time. Settlement of numbers of immediate grievances and negotiation of a contract were the two points on the agenda.

NLRB charges against the company on 42 discharge cases are being held in abeyance with the prospect that reinstatement can be obtained through direct negotiations with the company.

They Betrayed Our Soldiers

(See Page 2)

CIO Will Attend World Labor Meet

(See Page 7)

Manpower Plan

(See Page 3)

Divisions	
Cottonseed Oil and Compress	4
Field Workers	3
Fruit and Vegetable	5
Grain Processing	4
Horticulture	3
Tobacco	8

Forward March! by HAROLD J. LANE, Secretary-Treasurer

Our Life-Blood Is Finances

IN THIS and succeeding issues of UCAPAWA News, I am going to discuss with our Representatives, Officers and rank and file



members, some of the major problems facing our Locals today. I intend to take up each problem in detail. To start with, I would like to have you bear in mind the relationship of finances, with all of its aspects, because after having served as your International Secretary - Treasurer for four years, I feel that from the International standpoint and from the Local Union standpoint, the success and future growth of our Unions and the International Union depends on our analyzing problems in detail, and then seriously considering the problem of providing enough finances to adequately meet our responsibilities in total.

You probably will say immediately that we have always had financial problems and that we managed to squeeze by in some manner or means. While on the surface this may appear to be correct, I must point out that it is basically incorrect, because no Local Union or International Union can any longer afford to just try to squeeze by, or follow a hit, skip, miss policy, or a drifting program without eventually getting smashed.

Time to Act

The hour is close to midnight, and we should act now, before it is too late. What good does it do us when we recognize our problems and have learned by experience, if we don't profit by our past?

We must always bear in mind that there is positively only one thing in our entire life which has some voice in what amount of money we take home on pay day; that has some voice in our working conditions in the shop; that has some voice in providing for better homes and better education for our children, and that is our Union.

Finances are the life blood of your organization the same as a

church, lodge, fraternal group, or any other organization, and if they are to function properly they must have sufficient funds.

Too many times we have refused to face the fact that without a sufficient amount of money, the efficiency of our Union is lowered, the effectiveness of our Union is curtailed and we jeopardize what we have obtained in the past and are neglecting to consider future benefits.

When the CIO was founded it had as a slogan "Organize the Unorganized" and almost universally had dues of \$1.00 per month. We still have the slogan "Organize the Unorganized," but \$1.00 a month dues is rapidly becoming a thing of the past, especially in our Union.

Our Small Plants

There are a number of reasons for this change. Some of the reasons are not new. One of the basic things is that the average number of workers employed in plants coming under our jurisdiction does not average over 250. In other words, we do not have the volume of members, or potential members in one plant that is comparable with some of the other International Unions such as Auto, Steel, Rubber and Electrical.

Nevertheless, if your fellow workers employed in the same type of a plant in which you are working are going to be organized, they will be organized by UCAPAWA because each International Union has its own, clear-cut field of jurisdiction.

However, it takes practically as much time and as much money, comparatively speaking, to organize a plant of 250 as it does to organize a plant ten times as big.

For example, compare the situation of UCAPAWA-CIO to the Electrical Union which has 970 workers. We have 308 contracts covering some 65,000 workers. They have three times as many contracts but those contracts cover nine times as many workers.

If a Local Union has a contract with a plant that has 10,000 workers, such as many of the Locals in Steel, Auto, Rubber and Electrical have, this volume of membership makes it possible for them on the basis of \$1.00 per month dues, in the main to provide proper Union Offices and meeting halls; pay

full-time business agents, organizers and functionaries; have the proper affiliations; pay their obligations and carry on their functions and responsibilities in the proper manner.

Many Local Functions

Nevertheless, this size or volume does not have any effect on the basic procedure or duties of a Local Union.

For instance—both large and small Locals must have a Negotiating Committee, a Shop Steward System, Executive Board committee meetings, department meetings and shop meetings. The Locals must be affiliated to State CIO Councils and pay their per capita tax. They must be affiliated to City and County CIO Councils and pay their per capita tax to that body. They must pay their International Union per capita tax and our Locals must be affiliated to UCAPAWA State Organizing Committees and pay per capita tax on the basis of 10c per month per member.

They must provide funds for delegates to the above mentioned councils and yearly conventions of their State CIO Council. They must provide funds for their delegates to attend their UCAPAWA State Organizing Committee meetings once a month. They must provide funds for their Local Union delegates to their own International Union Convention, which, incidentally, is to be held this year. In some Local Unions it is necessary to provide funds to pay for lost time for members of the Negotiating or Grievance Committees.

In many instances, Local Unions have been able to obtain faster service from government agencies by sending a Local Union delegation to appear in person to present the Union case—and there are many other instances.

provided from your treasury.

I would like to repeat that the volume of members has nothing to do with these basic requirements. Each and every Local must carry on in the above-mentioned detailed manner, whether it is a large or small Local, if they hope to obtain the maximum benefits for their membership.

Political Activity

I have saved what I consider the most important duty for the conclusion of this column, and that is Political Action.

Political Action today must be considered the number one job of every Local and every member. Not in the light of something extra to do, but in the light of this being the basis on which all other duties revolve around and upon.

It is only by acting correctly and collectively in the political field that we can protect our economic gains.

When Washington was the Commander-in-Chief of our armies during the Revolutionary War he not only had the job of fighting the enemy in the field, but on the home front he was being fought by the Tories.

Today, our Commander-in-Chief, Franklin D. Roosevelt, is doing a fine job in directing the work of our Armed Forces and in planning a total victory with our allies—especially Churchill, Stalin and Chiang Kai Shek. But, like Washington, he is being attacked on the home front.

The plans for guaranteeing a People's Victory have been laid at Teheran, but the decisions made at Teheran cannot be carried out by Roosevelt alone.

We must guarantee victory on the home front and the only way to guarantee that victory is to rally our forces in support of our Commander-in-Chief, Franklin D. Roosevelt.

There is an old saying "too little and too late". Let us not be too late on any issue, or on election day.

WE WILL MAKE IT REAL!



—CIO NEWS

They Betrayed Our Soldiers

OPENLY jeering and laughing at efforts to give servicemen and women the right to vote, Republican Congressmen and their poll-tax Democrat friends on Feb. 3 voted 224 to 168 against any form of Federal ballot for the armed forces.

The anti-servicemen vote came on the CIO and FDR-backed Worley bill, which proposes a simple, uniform Federal system of distributing and collecting ballots.

It was followed immediately by passage of the so-called "States' rights" bill, sponsored by the rabidly reactionary poll-taxer, Rep. Rankin (D., Miss.), and by the Republican party leadership. In the Senate, there seemed to be still a chance for a real soldier-vote bill.

We have listed all those Congressmen in UCAPAWA areas who voted against the Soldier Vote Bill. If your Congressman claims he voted for a soldier vote by voting for the Rankin bill, tell him that you agree with President Roosevelt that the Rankin bill is a fraud. We will remember this vote in the 1944 election!

Arkansas

Jonesboro: Turrell, Wheatley, Wilson; Ezekiel C. Gathings (D)

California

Los Angeles: Norris Poulson (R); Ward Johnson (R); Carl Hinshaw (R)
San Francisco: Thomas Rolph (R)
Bakersfield: Alfred J. Elliott (D)
Fresno: Bertrand W. Gearhart (R)
Fullerton: John Phillips (R)
Sacramento: J. Leroy Johnson (R)

Colorado

Longmont: William S. Hill (R)

Illinois

Chicago, Blue Island: Fred E. Busbey (R); Charles S. Dewey (R); Ralph E. Church (E)
DeKalb: Noah M. Mason (R)
Millidgeville, Morrison, Rochelle: Leo E. Allen (R)

Indiana

Decatur: George W. Gillie (R)
Elwood, Sullivan: Gerald W. Landis (R)
Muncie, Shelbyville: Raymond S. Springer (R)
Summitville: Forest A. Harness (R)

Iowa

Cedar Rapids: Henry O. Talle (R)
Vinton: Paul Cunningham (R)
Oskaloosa: Karl Lecompte (R)
Marshalltown: John W. Gwynne (R)

Michigan

Elberta, Fremont, Traverse City: Albert J. Engle (R)
Saginaw: Fred L. Crawford (R)
Bay City: Roy O. Woodruff (R)
Monroe: Earl C. Michener (R)
Detroit: George A. Dondero (R)
South Haven: Clare E. Hoffman (R)

Minnesota

Minneapolis: Walter H. Judd (R)
Watertown: Joseph P. O'Hara (R)

Mississippi

Leland, Greenville: William M. Whittington (D)

Missouri

St. Joseph: William C. Cole (R)

New Jersey

Hillside: Donald H. McLean (R)
Union: Donald H. McLean (R)

New York

Depew: John C. Butler (R)

Ohio

Lima: Robert F. Jones (R)
Middletown: Clarence J. Brown (R)
Findlay: Fred C. Smith (R)
Toledo: Homer A. Ramey (R)
Akron: Ed Rowe (R)
Van Wert: Cliff Clevenger (R)

Oregon

Astoria: James W. Mott (R)
Portland: Homer D. Angell (R)

Pennsylvania

Lancaster: J. Roland Kinzer (R)
Mill Village: Robert L. Rodgers (R)
Norwood: James Wolfenden (R)
Philadelphia: James Gallagher, Sr. (R); C. Frederick Pracht (R); Hugh D. Scott, Jr. (R)
York: Chester H. Gross (R)

Tennessee

Jackson: Tom Murray (D)

Texas

Mercedes: Milton H. West (D)

Washington

Aberdeen: Fred Norman (R)

West Virginia

Wheeling: Andrew C. Schiffler (R)

Wisconsin

Fond Du Lac: Frank B. Keefe (R)
La Crosse: William H. Stevenson (R)

CONGRESSMAN DRIPP

by Yomen



Ben Yomen

"I GUESS MY CONSTITUENTS ARE DEAD SET FOR THOSE DARN SUBSIDIES!"

Notes from LOCALS

Building Swift Unit

91 New Orleans, La.—Elected officers of the newly formed Swift Fertilizer unit of Local 91 are:

John Green, Chairman; Leander Harris, Vice-Chairman; Frank Gaines, Rec. Secy.; Mitchell Davis, Fin. Sec.; Rev. J. C. Smallwood, Chaplain.

Nearly every member of the fertilizer plant has signed check-off cards, and many non-members have signed up, too. Brothers Davis and Green were most active in getting the signatures; and Sister Rebecca Green helped in signing up the women.

Members of the negotiating committee which has received the praise of all employees for securing such a good first contract on Feb. 2, are: Foster Custard, Arthur Smith, George Fomby and Mitchell Davis. Valuable assistance was given by Int. Rep. Harry Koger.

A wage increase of 5c per hour, retroactive to Oct. 5, 1943, was submitted to the WLB for approval.

\$16 Bonus

297 Toledo, Ohio — Our 1944 contract was signed at a meeting between our negotiating committee and the management of the Woolson Spice Co. on Jan. 19. After much discussion the Company agreed to give every employee on the payroll on Dec. 31, 1943, a bonus of \$16 to be paid on Jan. 27.

At the last regular meeting of Local 297, we voted to give 10c per member to the Infantile Paralysis Fund, as well as making a substantial contribution to the Ohio National Guard.

We also set up a Social Activities Committee, with Pres. Norton Ackerman as chairman. This group is to act on all political problems upon which the membership is agreed.

By Dan Smith, Press Agent

Stag Party

44 Decatur, Ind. — A stag party for all the members of Local 44, Central Soya workers, was given recently by the Local after the regular business meeting. Barbecued pork sandwiches and beer were served, and movies and games followed.

By Adrian H. Poling, Rec. Sec.

Soldiers' Pay

19 Memphis, Tenn. — Two weeks' severance pay for those who leave for the Armed Forces is one of the provisions in the 1944 L. P. Cook contract signed here by local 19 recently.

HORTICULTURE DIVISION

\$300 For Relief

293 Brooklyn, N.Y.—Cemetery Local 293 supports the CIO War Relief Drive with cold cash, according to the CIO Section of the N. Y. Labor War Chest which reports the following contributions from the Local:

• \$218.25 from Mt. Olivet, Union Field and Evergreen cemetery workers sent in on Oct. 22, 1943.

• \$73.00 from the Mt. Judas and Greenwood workers turned in on Dec. 14, 1943.

FIELD WORKERS' DIVISION

Old Age Benefits

319 Durant, Okla.—A resolution urging the equalization of Old Age benefits was adopted by Local 319 on Jan. 26, and sent to CIO Pres. Philip Murray, UCA-PAWA Secy.-Treas. Harold J. Lane, President Roosevelt and Congressmen.

The Local recommended that "the sum of \$40.00 per month be

established and paid each person qualified under the Old Age Assistance Act from a central source, so that the funds may be administered with the least possible expense to the Government and greatest benefit to the recipients of said funds."

Harviell Doing Well

349 Harvell, Mo. — Our people are enjoying better living conditions this winter than they ever did before. Every family raised from one to three hogs and butchered them, so there is plenty of meat for us through the winter.

We also raised plenty of chickens and vegetables for this winter. Many of our Local members went to Massachusetts and worked on the farms there last summer, otherwise they would not have been able to support their families so well. They were all pleased with working conditions there and want to go back in the spring if they can get better wages for their work.

We have nine months school here now. We also have a medical clinic in the camp. Hot lunches are served at the school every day, our teacher is swell, and we also have adult classes twice a week.

Our 1944 officers are:

Leroy Pullum, Pres.; Hosa Johnson, Vice-Pres.; Emmett Yarbrough, Secy.-Treas.; Aron Colby Treas.; Mose William, Sgt.-at-Arms; Joe Flemming, Chairman of the Education Committee; Will Jones, Rec. Secy.; Leona Pullum, Chairman of the Grievance Committee; and Zella Whitfield, Press Agent. Most of these officers were re-elected.

By Zella Whitfield, Press Agent

DAIRY DIVISION

Win Security

24 Bloomer, Wis. — After a year's fight before the War Labor Board, Local 24 won its struggle with Armour & Company. The issues involved were Union security, one week's vacation with pay after one year (instead of two years), compulsory arbitration of grievances, raises in minimum rates to 57½c, and time and a half for holidays and Sundays.

The Union already had two weeks' vacation after five years. Pres. John Stephenson reports they now have 90 per cent of the workers signed on check-off cards.

YOUR WASTE PAPER IS NEEDED TO MAKE AIRPLANE WING TIPS
Call a Collector at EXchange 0000

MOVING?

If you move, be sure to tell your Union. Your new address should be sent promptly by the Local to the News.

Election Victory At Land O' Lakes

Ripon, Wis.—In spite of the vicious campaign of intimidation carried on by the Company, UCAPAWA won an NLRB election at the Land O' Lakes Creameries here Feb. 1 by a vote of 43 to 33.

Now that UCAPAWA has won, reports Int. Rep. James DeWitt, the workers will move forward toward getting a charter from the International Union and lay its demands before the Company for a decent contract. An immediate start will be made toward settling of long-standing grievances.

Murray Offers Plan For Full Use Of Manpower

Washington (FP)—CIO Pres. Philip Murray on Feb. 4 invited industry and government representatives to join with the CIO in working out a program for full utilization of manpower as an alternative to a labor draft. In a letter to all CIO affiliates, Murray said the CIO is "fully prepared and anxious" for such a meeting, asserting that "we shall

thereby defeat any attempt to enact the type of legislation designed to smash labor unions, which could only result in undermining a united people's forthright and uncompromising support of our nation's war effort."

"SERVICE" ACT NO GOOD

Reporting on the CIO executive board meeting of Jan. 27-28, which reaffirmed CIO opposition to national service, Murray outlined a 7-point manpower utilization program to avert "the evils inherent in the attempt to resort to compulsory labor," as in the Austin-Wadsworth bill.

His program, which urged non-discrimination against Negroes, women and racial and national groups, provided:

1—All critical plants or areas "with restrictions on the right of worker to leave work" must be certified for health and safety conditions, wages, hours and working conditions as determined by bona fide collective bargaining, adequate training facilities, and standards for full utilization of manpower.

2—A minimum weekly guaranteed wage equal to average hourly earnings for 40 hours in all such plants or areas, with extra hours covered by collective bargaining, statutes and executive order 9240.

3—Transfers of employees should be made from within the locality before others are brought in from outside it.

4—Expenses of transferred workers, plus allowances for moving and added family expenses must be made to transferred workers.

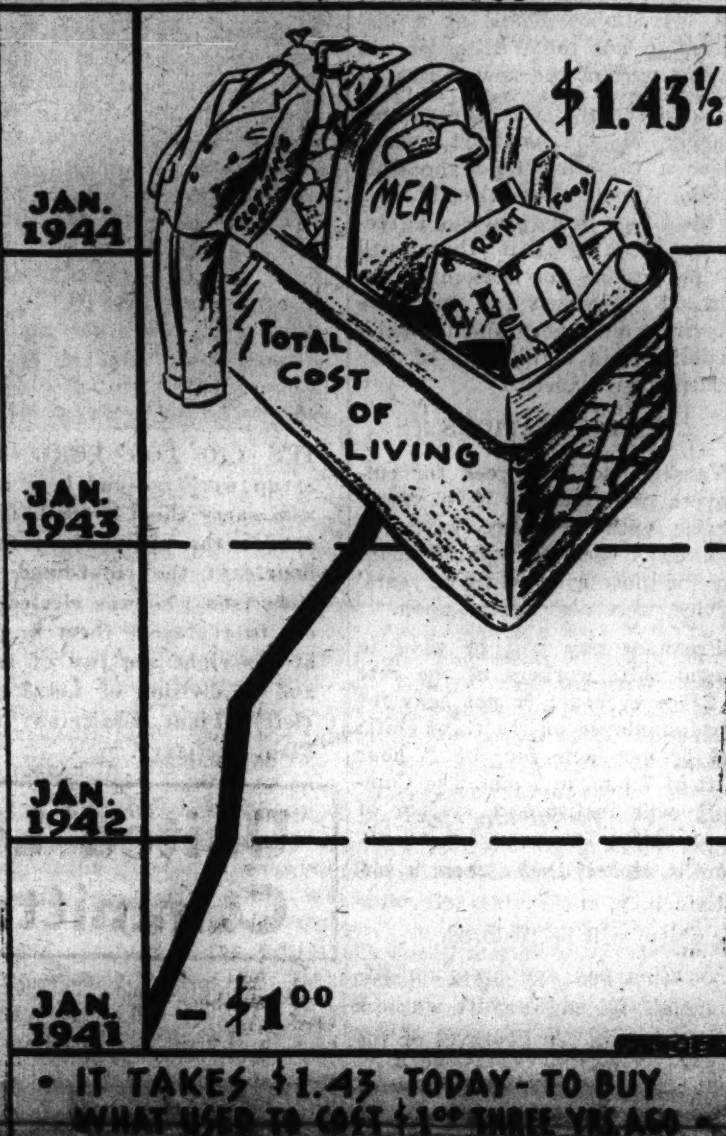
5—Workers should not be transferred unless the receiving plant or area is certified for adequate health, housing and child care facilities.

6—Transferred workers must receive the prevailing pay rate at the new job, with a guarantee that the new pay will not be less than they received on their old job.

7—Return to the former job and full seniority and all other rights secured by collective bargaining must be guaranteed to transferred workers.

No. 1 INCREASE IN LIVING COSTS

JAN. 1941 - JAN. 1944



CIO News

Unions Reveal Price Rise Way Above Govt. Figures

Our cost of living has actually gone up 43.4% since Jan. 1941 according to the study by the AFL-CIO presented in a report to President Roosevelt recently. Government statistics on which the "Little Steel" formula is based, on the other hand, claim a rise in the same period of 24.3%. And the "Little Steel" formula allows only a 15% increase of wages to catch up with rises in living costs since 1941. Yet labor finds that this ignores an additional 28.4% price rise. Government calculations, the labor study discloses, have failed to take into account all the items which workers buy and make no adjustment for the fact that many lower priced items are simply no longer to be found in the stores.

At the January Executive Board meeting, the CIO reaffirmed its determination to win readjustment of the national wage policy so that workers may have raises to make up fully for increases in prices.

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Urge Locals To Prevent Abuses Under HJR 208

Washington, D. C., Feb. 7—As the so-called Farm Labor Supply Bill, H.J.R. 208, passed into law, Legislative Director Elizabeth Sasuly urged UCAPAWA members to turn their attention to preventing abuses under the law, which affects canneries and packing sheds as well as farm work.

"As bad as the law is, we should not be discouraged," said Sister Sasuly. "In our efforts to alter its anti-union features we had the support of the AFL and some canners, as well, of course, as the CIO." These same people will also stand with us in stopping abuses which may now occur.

In particular, said Sasuly, UCAPAWA locals must make sure that no workers who are imported are denied their right to join the Union, a right guaranteed to them by the Wagner Act.

Power extended to the War Food Administration and the Extension Services to certify need for prisoners of war to work on some particular job could be used against unions, she warns. If such cases arise, they must be brought immediately to the attention of the National Office. Under War

Dept. rules, prisoners of war cannot be used where a labor dispute exists, and UCAPAWA can see that this is enforced.

Subsidy Plan Is In Danger!

With the Administration's subsidy plan temporarily defeated in Congress, it becomes ever more urgent that the people's anger be registered on their Representatives and Senators.

Warning his fellow-legislators that the defeat of the subsidy plan would cost the government alone 10 billion dollars, Sen. Francis MacLoney (D., Conn.) said: "I shudder to think of what the cost of the war will be if that happens."

(See page 6, col. 4, for action on subsidies.)

GRAIN PROCESSING DIVISION

Win Dues Check-Off At National Starch

Indianapolis, Ind.—Considerable gains, including dues check-off and higher vacation pay, were chalked up by Local 92 in its second agreement with the National Starch Company, signed recently. The Union's demand for a flat 15c



Turkey Supper

101 York, Pa.—The Local will begin drawing up a new contract with J. W. Eshelman & Sons on February 19, while another committee, appointed by the Local, is drawing up a list of candidates for Local office for the elections which will take place on March 18.

On the social front, Local 101 is looking forward to its annual Turkey Supper (for men only) which will be held in the Fire Engine House at Thomasville on February 26. Besides the turkey there will be moving pictures, and the bill will be footed by the Local treasury.

By Oscar Smith, Press Agent

Union Sells Bonds

125 St. Joseph, Mo.—When the Union was given the opportunity to participate in handling the Fourth War Bond Drive, it showed enthusiastic results. More than five times as many employees at the Quaker plant here participated in the first two days of the present drive than took part in the entire Third Bond Drive, according to Int. Rep. Jack Sparks.

COTTON

Tooting Their Horn

By J. D. Estes, Press Agent

Jackson, Tenn.—Yes, 'tis a mighty good old saying: "He who toots not his own horn, the same will not be tooted!" One of the most progressive, well-organized Locals in the world, is Local 99, whose members work at the Jackson Cotton Oil Mill.

Of course, we, like all others, have our slackers, stooges and good-for-nothings, but we also have some real 100-percenters.

EFFICIENCY

Local 99 meets regularly every other Sunday afternoon, from 4 to 6 o'clock. We report (cash) regularly to our Mississippi Delta Organizing Committee. Our International per capita tax is paid in advance each month. Having long since secured the check-off system for our members—"once a Union man, always a Union man" here.

With such key men as Brothers Sam Polsen, P. L. Shorter, Mose Hopkins and Velma Floyd, to mention just a few, Local 99 is bound to progress.

CHECK ATTENDANCE

At our last meeting, on Jan. 30, some of our Brothers were absent. The attendance record of every member is checked at each meeting. If and when any member is absent (without a good excuse in advance) for two consecutive meetings, they are fined 50c. This fine is collected before the next regular dues payment.

Our discussions of the various bulletins and other important communications from different sources demand the presence of every member at every meeting. We want to make it a rule to "know something about everything, and everything about something," as it relates to UCAFAWA.

per hour increase was certified to the War Labor Board as a dispute case, and the WLB order will become part of the new contract.

Union security was underscored sharply in the contract, which added a voluntary dues check-off to the Union shop already won by the Union in its previous agreement. Pledging that there will be no strikes or lockouts, the contract provides for adequate grievance machinery and for arbitration within eight days of any unsettled grievances.

PAID VACATIONS

Vacations of one week for employees with one to five years' service with 48 hours pay, and two weeks vacation with 96 hours pay for those with over five years' service, were also agreed upon.

Premium pay will be paid to second shift workers at the rate of 2½c per hour; 5c per hour for those employed on the third shift; and 5c per hour for the 12-hour shift of 7 p.m. to 7 a.m. The Company will institute a system of fixed shifts for a period of six months, and, if that system is unsatisfactory, the system of rotating shifts will be restored.

Vacation pay and premium differentials for night shift workers are subject to the approval of the War Labor Board.

Special war provisions in the contract include a guarantee of job security with accumulated seniority for those entering the armed forces.

The new agreement remains in effect until November 1, 1944.

FORD AND PENICK ORGANIZES IN NEW ORLEANS



IT'S CIO FOR FORD AND PENICK, corn syrup workers—and here are some of the girls who carry the CIO ball, (top picture) gathered outside the plant where they work for 45c an hour. At the right-hand end is Mrs. Agatha Robertson who was elected by the women workers to represent them in negotiations. Pictured at the right are two of the officers of the F. and P. division of Local 91: Robert Blanchard (left), Plant Chairman; and Ward Dubreuil, Plant Secretary.



United Labor In Arizona Forms A Committee With A Powerful Punch

Philadelphia, Pa.—"This Arizona Labor Victory Committee can't be beat in any State," Int. Rep. Paul Gardner proudly told the News in connection with the announcement of the Committee's joint action with veterans' organizations (see picture below). "I don't say this to crow over the other States," Bro. Gardner hastened to add. "Actually, if we had a committee like this in every State, we'd be a long step forward in winning this

war quickly and sewing up a peace that will be a real peace—and I know many States and communities have already started similar joint labor action."

As Gardner talks about the Arizona Victory Committee, it becomes quite clear that this is a live outfit, on the warpath to further the interests of the people. "Boy, we've got organization," said Gardner with his slow, happy smile, explaining that there are

Victory Committees in each of the 14 counties and that already a convention has been held at which CIO, AFL and Railroad Brotherhood members rubbed elbows with each other, and with members of other peoples' organizations, who were invited to take part.

"Look at the importance of building this joint action with soldier organizations," said Gardner. "By such broad united action we will get results for the soldiers. And look what it means on other issues! The reactionaries' efforts to divide workers and soldiers will blow up in smoke; Unions and soldiers will work together after the war, too, and not fight each other as anti-union people would like to see happen."

LABOR UNITES

The Committee started in early 1943, said Gardner, when Governor Sidney P. Osborn called together two representatives from each of the three labor groups. Gardner, one of the two CIO representatives, was chosen the first chairman. (Recently, Gardner has been working in California and Florida, so is no longer directly connected with the Committee.)

Governor Osborn, a true friend of labor, told the Unions that it was high time they got together to promote the welfare of the people of Arizona. The Unions agreed, and thank their lucky stars that they have a man like Osborn in the Governor's chair.

CARRIES THE BALL

Here are some of the issues in to which the Committee throws its weight: support to Roosevelt measures for economic stability; plugging for the soldier vote and other soldier measures; protection of the State eight hour law for women; enforcement of price ceilings (as a result of labor activities in the communities, it is extremely unhealthy to overcharge in Arizona); campaign for higher pay for state legislators so workers can afford to serve; and promotion of countless other measures of benefit to the people of Arizona.

Arizona Congressmen and Senators have felt the impact of the Committee, said Gardner. "I remember when the Smith-Connally bill passed how upset one of them was who voted wrong when he began hearing from labor."

LABOR-VETERAN CO-OPERATION PLANNED



Phoenix, Ariz.—On the invitation of the Arizona Labor Victory Committee, composed of representatives from the AFL, CIO and Railroad Brotherhoods, officers of the three major veterans' organizations met at the State Federation of Labor Headquarters for a two hour conference on veterans' rehabilitation problems, and came out with decision to continue discussions with a view to joint action on soldier voting legislation and educational and vocational training for veterans of World War II. American Legion, Veterans of Foreign Wars and Disabled American Veterans were represented. Charles Law, UCAFAWA Int. Rep., is a member of the Victory Committee. Left to right—Front row: John L. Sullivan

(VFW), John H. Barry (VFW), C. B. Orth (Legion), Thomas Allen (VFW), Jack C. Norred (DAV), Samuel Blair (DAV), M. L. Ollerton (Legion)—(not in picture). Second row: Orville Larson (CIO), Howard Grant (AFL), W. G. Bates (CIO), Lillian Turner, Exec. Sec'y, Arizona Labor Victory Committee; Edward V. Shaw (Railroad Brotherhoods and post commander VFW), Juanita H. Moore (B. of L. F. & E. Ladies Society), Rose Humphrys (AFL Auxiliaries). Back row: John G. Lackner (CIO), Charles Law (CIO), Roy D. Stone (Rd. Bro.), Leo Ortiz (CIO), F. C. Sutton (Rd. Bro.), L. L. Moore (Rd. Bro.), Wade Church, Pres., Arizona State Federation of Labor, D. A. Baldwin (AFL).

CALIFORNIA CITRUS VOTE

ELECTION figures on the Local 78 victories in California, which arrived too late to be included in the story printed in the February 1 issue, are as follows: On January 12, Local 78 won elections in four citrus sheds in Lindsay, Calif., scoring 24 to 11 at the Richgrove-Jasmine Citrus Assn.; 20 to 3 at Granada Packing; 35 to 6 at Porterville Citrus; 40 to 9 at Sunflower Packing. Two elections were lost on the same day: at American Fruit Growers, the election was lost by 19 to 37, and at Dofflemeyer Packing the Local lost by 9 to 11.

Check Your FACTS

Questions

1. What is the checkoff?
2. What is arbitration?
3. How big should our National Income be after the war?
4. What are the five points in Roosevelt's Victory program for immediate enactment by Congress?
5. Why is the Rankin soldier vote bill a fraud?

Answers on page 8, col. 4

Women Win Increases On Former Men's Jobs

DeKalb, Ill.—Five women, working in the warehouse in Plant No. 111 of the California Packing Corporation on jobs formerly done by men, won increases in pay through arbitration between the Company and Local 18. The decision, favoring the Union's demands, awarded the women the scale of 66¢ per hour, retroactive to July 5, 1943.

"We consider this a signal victory for the Union," stated Local President W. H. Wheeler. "There are other women working in the warehouse, and we are preparing to take up the fight in their behalf. We are confident we can win for them also."

NEW CONTRACT SOON

Locals 17 and 18, both under contract with Cal Pak at Plants 103, 110 and 111, in DeKalb and Rochelle, have recently notified the management that they will negotiate for a new contract for 1944. The negotiating committee named by Local 18 consists of W. H. Wheeler, Edith Royalty and Donald Dodge.

Local 17 sent four officers to visit the first meeting of Local 18

to be held in its new Union Hall which boasts a kitchen and steam heat.

Loc. 18 Shells Out For War Bonds

By W. H. Wheeler, Press Agt.

DeKalb, Ill.—In the recent War Bond Drive, Plant No. 111 of the California Packing Corp. took a quota of \$8,000,000. At the present time Bonds have been subscribed for to the amount of \$14,000.00. Seventy-one per cent of these Bonds were purchased by Union men.

We think this is a grand showing for Local 18 and is certainly conclusive evidence that we are 100 per cent behind the war effort. A large share of the credit should go to Bro. Andy Everson who worked like a war horse.

Local 4 To Strike Back In Waverly Packinghouse

Waverly, Fla.—Rallying their strength to renew the organizational campaign at the Waverly Packinghouse and to secure a new NLRB election, an enthusiastic meeting of Local 4 heard speeches by International President Donald Henderson and Paul Gardner, now Regional Director for Florida.

Henderson, the principal speaker at the meeting, informed the workers that the leaflet entitled "Brother Shannon" which the Company distributed throughout the plant on election day, thereby violating NLRB election rules, was based upon a lie. "This was a trick to get the workers to vote against the Union," Henderson said.

Gardner promised the Waverly workers that they would have full cooperation in organizing their plant, and that when certification was established the Union would obtain an improvement in their working conditions.

SOLDIERS' VOTE

High on the agenda for the meeting was a petition sent to Congress urging a unified federal voting plan for the soldiers' vote, which was signed by every person present. The petition, which called for firm opposition to any compromise measure, read as follows:

"We, the undersigned, are of the firm opinion that those who are called upon to give their lives for their country should have the right to vote and that politics should not be a factor in this question. We are opposed to any compromise and demand federal voting machinery for the soldiers' vote. We ask you to do everything possible to see that our boys in uniform shall be given a voice in determining the office-holders of the government that they are fighting to preserve."

To Help Make Our Boys Happy—Local 207 Donates To War Chest

Brooklyn, N.Y.—In keeping with the CIO policy of doing everything possible for the war effort, the members of Local 207 are contributing part of their salaries every week to war relief causes through the CIO War Chest. They are employed in the plant of Hills Bros., Brooklyn, New York, manufacturing the K rations for our armed forces.

Each pay day, the Shop Stewards, under the leadership of Emanuel Pappas, President, and Rose DiCriscenzo, Financial Secretary as well as Shop Steward of the Local and moving spirit in the campaign, make the rounds of the girls and boys on the floor who contribute a sum previously pledged. The money is then turned over to the CIO War Chest for distribution to the National War Fund, Red Cross and other war relief agencies. Most of the workers have pledged to contribute every week for the duration of the war.

The drive was begun on December 7, Anniversary of Pearl Harbor, when Sgt. Edwin Johnsen, wounded hero returned from Italy, told the workers how our soldiers are fighting at the front and how their contributions will urge them on to a speedier victory. The average sum that will be collected each

week is about \$62.50, and amounts over a year to \$3,250.00.

One of the workers at the plant, Elsie Marchitello, 26-year-old packer in the fruit bar department at 45¢ an hour, commented as follows regarding the drive:

"Many of the boys I know are in service—fellow workers, relatives, friends—and also a brother. We all know the great job that



ROSE DI CRISCENZO

they are doing, especially those in the combat areas. Sometimes, from their letters, we get a glimpse of the hardships they are faced with. There are many things they have to do without while we here at home have practically everything we need, want, or desire.

"In one letter I received from my brother fighting in New Guinea, he said that he was feeling exceptionally good that day because they had bread—the first in a couple of weeks. Imagine... that the boys feel it a great treat to get bread. And there must be millions of boys like my brother. Right then and there I made up my mind that just working in a defense plant and helping by buying bonds was not enough. It's true we all give to the scrap metal and rubber salvage drive, we save our waste fat, and flatten all our tin cans, but that is not enough. The boys need something to bolster their spirits.

"That is why, when the War Chest drive was on, I made up my mind to do an extra-special job. I volunteered to collect subscriptions and I can truthfully say that every donation I get makes me feel happy. I feel I help make our boys happy."

FRUIT AND VEGETABLE DIVISION

Philly Local Declares "We Want FDR In 1944"

Philadelphia, Pa.—Amalgamated Local 186 here marked achievement of Union shop and checkoff in all its plants, voted to urge Roosevelt to run again for President, and set the political action wheels in motion at its Feb. 3 meeting. "This Local is consolidating into an active, smooth-running organization at a good clip," said Int. Rep. Carmen Parente

who has been the Business Agent since last November. "We are especially pleased with the new American Preserve contract which incorporates the incentive plan to increase production and pay."

The motion to telegraph Roosevelt to "be a candidate for the President of the United States in the coming 1944 elections" was received with cheers by the membership, following a talk by Int. Rep. Barney Henley on our need for FDR's leadership to win the war and the peace.

Int. Rep. Paul Gardner, introduced by Secy. Treas. Harold Lane as one of the "oldest and best fighters for UCAPAWA" brought greetings from the West Coast, speaking particularly of CIO organization there on the political front. "My message to you," said Gardner, "is to do a job on your Congressman. You should tell them instead of letting them run your lives." The members asked their Executive Board to establish a Political Action Committee to get busy on register-to-vote and other campaigns in Philadelphia.

8 UNION SHOPS

The plants in the local are: American Preserve, Belovsky and Granoff, Brown Packing, Clare Food Products, Frieder Cigar, Lummis Peanut, Psaki Bros. and Swinger and Binstock. Advantages of union shop and checkoff in all these plants were voiced by Leon Pittner, Chief Steward at American Preserve, who registered pleasure that the stewards don't have to bother collecting dues. "That gives us stewards more time to settle grievances and to attend to other Union business," said Pittner, who also said it is a good thing when no one can "ride free" in the Union by blandly refusing to pay dues.

Since last October, increases in six shops have run from 5¢ to 15¢, according to Parente, with the Frieder increase yet to be passed on by the War Labor Board. The Lummis increase just okayed by the Board provided an 8¢ increase



for women and 2½¢ to 6¢ for men who now make less than 70¢.

Under the incentive plan at American Preserve, hourly pay has jumped from 70½¢ to \$1.08 an hour. The increase is based on average production of jams and jellies, with a cent and a quarter increase for every pound produced per man-hour over the 58 pound production base.

A Labor-Management Committee works together to develop means of boosting production. With some 50% of the products headed for the Armed Forces, this is a substantial contribution to the war, and makes it possible for the 150 men to keep their living standards. Total wage increase in 1943 since the plan started in July is \$145,000.

Officers of the Local are: George Ardelean, Pres. (Am. Preserve); Toni Prysbylski, Vice-Pres. (Frieder Cigar); James Otto, Treas. (Am. Preserve); Charles Munn, Fin. Sec. (Lummis); Randolph Gray, Rec. Secy. (Lummis); Angelina Ciafre (Brown); Mary Montanaro (Frieder); James Damiano (Belovsky); Nellie McNamee (Clare) and Joe Marancola (Swinger), Trustees; Carmen Bocciano (Psaki), Sergt-at-Arms.

Union Wins WLB Appeal At Knox

Camden, N.J.—Increases ranging from 4¢ to 7¢ were granted at the Charles B. Knox gelatin plant on several jobs by the Regional War Labor Board on February 1. The shipper and mixer were raised from 95¢ to \$1.02 per hour, and the maintenance man from 95¢ to 99¢. All increases are retroactive to October 25, 1943.

The Board, which had at first turned down these demands for increases, reversed itself upon appeal by the Union. Local 80 had already won an 8¢ per hour general increase, retroactive one year, at the Knox plant, according to Local President Anthony Valentino.

Notes LOCALS

200 Out of Work

9 Kendal, Fla.—The members of Local 9 are breathing a bit easier these days, in spite of the almost open feud between the Union and the Vegetable Association of South Dade County. Because of some real and fancied wrongs on the part of the local, the Association has retaliated by temporarily abandoning the process of wrapping tomatoes for shipment. This has thrown about 200 skilled workers off their jobs.

The Local was fortunate in getting the help of Sister Pat Verble as business agent and adviser just at the time when help was desperately needed. Although the crisis is by no means passed, the Union feels more confidence of ultimate victory with Sister Verble's valuable experience to help them. She was formerly with UCAPAWA in California.

Local 9 is comparatively new—barely out of the toddling stage—but already it has weathered some stormy seas. With the help of our capable organizers we feel sure that the present difficulties will be ironed out and the Vegetable Packing House employees will soon be back to work.

By Murtice Rogers, Press Agent

Urge Veterans' Pay

7-2 Seattle, Wash.—Making a contribution to soldiers' welfare, Local 7-2 wired Congressman John Coffee, urging him to work for the passage of an adequate mustering-out-pay bill for discharged veterans. The wire, which was unanimously endorsed by the Local, was signed by Secretary Florence Palmer.

On Ration Board

80 Camden, N.J.—Local 80 has its man on the OPA, it announced recently. Frank DiMaio, Shop Steward of the Butcher Shop at Campbell's Soup, has been appointed to serve on the panel of the Pennsauken ration board.

The Regional OPA had asked the Local to propose a member to serve, explaining that they seek representatives from all groups in the community. Brother DiMaio was suggested by Local 80.

OUR WLB AND RELATED CASES

The table below summarizes the current Conciliation and War Labor Board cases of which the International Office has a record, as of Feb. 4. If your case is not on this list, the reason is that your local has not reported it to the International Office.

Conciliation

Name	Local
California Packing Corp., Rochelle, Ill.	17
Consolidated Nut Co., Los Angeles, Calif.	3
Consumers Lumber & Veneer Co., Apopka, Fla.	4
DeSoto Oil Co., Memphis, Tenn.	19
R. G. Dun, Detroit, Mich.	58
Farm Bureau Products Co., Bay City, Mich.	82
Hayden Flour & Feed Mills, Tempe, Ariz.	306
Ideal Holding Co., Perrine, Fla.	9
Judd Hill Plantation, Trumann Ark.	85
Orlando Steam Laundry (and 3 others), Orlando, Fla.	50
Purina Co., Nashville, Tenn.	150
Quaker Oats Co., St. Joseph, Mo.	125
Royal Feed & Milling Co., Memphis, Tenn.	19
Swift & Co. Fertilizer, Harvey, La.	91

WLB Dispute Cases

Pending in Washington

Name	Local	Date Certified
California Packing Corp., DeKalb & Rochelle, Ill. (Farm workers only)	17 & 18	Feb. 19, 1943
Cudahy Prod. Co., Memphis, Tenn.	19	Apr. 7, 1943
Fosgate Co., Orlando, Fla.	4	
Four Peanut Co.'s (American, Lummis, Parker, Pond), Suffolk, Va.	26	Aug. 7, 1943
French Benzol & City Cleaners, Miami, Fla.	50	Dec. 5, 1942
Pretlow Peanut Co., Franklin, Va.	511	Apr. 1, 1943

Pending in Regional Offices

Alaska Salmon Industry, Seattle, Wash.	7	Jan. 19, 1944
Buckeye Cotton Oil Co., N. Little Rock, Ark.	98	Jan. 19, 1944
Buckeye Cotton Oil Co., Memphis, Tenn.	19	Nov. 6, 1943
California Packing Corp. (Cannery Workers only), DeKalb & Rochelle, Ill.	17 & 18	Dec. 16, 1943
Consolidated Cigar Corp., Camden, N. J.	60	Oct. 2, 1943
Consolidated Cigar Corp., Lancaster, Pa.	638	Sept. 1, 1943
Deisel-Wemmer-Gilbert, Lima, Van Wert, Findlay and St. Mary's, Ohio; Detroit, Mich.	58, 69, 70, 71, 72, 73	Oct. 30, 1943
Dow Cheese Co., Fond Du Lac, Wisc.	341	
Dunklin County Compress Co., Kennett, Mo.	355	May 12, 1943
Export Leaf, Richmond, Va.	350	Sept. 4, 1943
Export Leaf, Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Forrest City Cotton Oil Mill, Forrest City, Ark.	109	July 10, 1943
Frazier Packing Corp., Elwood, Ind.	32	Aug. 18, 1943
Frieder Cigar Co., Phila, Pa.	186	Nov. 18, 1943
Huron Milling Co., Harbor Beach, Mich.	20	Nov. 13, 1943
Land O'Lakes Creameries, Inc., Rush City, Minn.	40	June 15, 1943
Leland Cotton Oil Co., Leland, Miss.	180	Oct. 4, 1943
Libby, McNeill & Libby, Morrison, Ill.	52	
Lincoln & Ulmer, New York City	273	
Lutheran Cemetery, Maspeth, L.I., N.Y.	293	May 19, 1943
Marshall Canning Co., Marshalltown, Iowa	155	June 24, 1943
National Starch Co., Indianapolis, Ind.	92	Nov. 16, 1943
Northern Sardine Co., San Francisco, Calif.	7	
Piedmont Leaf, Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Poinsett Co., Trumann, Ark.	85	Oct. 6, 1943
Quaker Oats Co., St. Joseph, Mo.	125	Nov. 5, 1943
Quaker Oats Co., Cedar Rapids, Iowa	110	Dec. 10, 1943
San Francisco Sardine Ass'n, San Francisco, Calif.	7	Sept. 4, 1943
Swift & Co., La Crosse, Wis.	448	Aug. 31, 1943
Winston Leaf, Winston-Salem, N. C.	TWOC	Oct. 22, 1943

WLB Voluntary Wage Cases

Pending in Washington

Name	Local
Larus & Bros. Co., Richmond, Va.	577

Pending in Regional Offices

Abraham Bros., Memphis, Tenn.	19
Arbyrd Compress Co., Arbyrd, Mo.	216
Beutel Pickling Co., Bay City, Mich.	79
Brumder Estates, Inc., Milwaukee, Wis.	107
Buckeye Cotton Oil Co. (Hollywood & Jackson Ave. plant), Memphis, Tenn.	19
Central Jersey Farmers Coop., Hightstown, N. J.	95
DeCanale & Co., Memphis, Tenn.	19
Deisel-Wemmer-Gilbert, Lima, Van Wert, Findlay, St. Mary's, Ohio; Detroit, Mich.	58, 69, 70, 71, 72, 73
Dolly Madison Dairy Co., La Crosse, Wis.	448
J. W. Eshelman & Sons Feed Co., York, Pa.	101
Federal Compress, Helena, Ark.	232
Holy Cross Cemetery, Detroit, Mich.	58
Jiffy Mfg. Co., Hillside, N. J.	154
Kennett Compress, Kennett, Mo.	355
Kraft Cheese, Summitville, Ind.	48
Loyalty Bldg., Milwaukee, Wis.	107
Augustus Pollack, Wheeling, W. Va.	352
Quaker Oats Co., Memphis, Tenn.	19
Quaker Oats Co., Akron, Ohio	120
Malone & Hyde, Inc., Memphis, Tenn.	19
Roseland Cemetery, Detroit, Mich.	58
Max Schwarz, New York City	273
Steffen Vinegar Co., Chicago, Ill.	194
Superior Copper Prod., Chicago, Ill.	194
Swift & Co., LaCrosse, Wisc.	448
Swift's Refinery, Harvey, La.	309
V-C Fertilizer, Jacksonville, Fla.	4-A
Van Camp Sea Food Co., San Diego, Calif.	64
Wilson & Toomer, Jacksonville, Fla.	4-A

Local 78 Cases

WLB Dispute Cases

Imperial Valley Melon Sheds

WLB Voluntary Wage Cases

Fresh Tomato Sheds (31 companies), Northern Calif.
36 Melon Sheds, Yuma & Imperial Valley, Calif.
Lettuce Sheds, Imperial Valley & Yuma
Carrot Sheds, Imperial Valley & Yuma



TO POLITICAL ACTION

By ELIZABETH SASULY

Legislative Director

The Biggest Job — Registration

GETTING the voters to register, making every Union member eligible to vote, is the biggest single job before our Locals today. Here are some suggestions for the registration campaign which should begin immediately.

1. Set up a Registration Committee in your Local. If possible, this committee should represent every department and every plant in the Local's jurisdiction. It can become the Union's Political Action Committee. If your Local already has a Political Action Committee, then additional members should be added to help in the extra work of registration.

First job of the Registration Committee is to find out all that the workers have to know about registration. What are the registration dates in your community, where can the voters register, who can register. These are things which the committee must find out from the local election boards. Some information about State laws will be found in the UCAPOWA News. Watch for it.

The second job of the Registration Committee is to do everything necessary to make sure that every member registers for voting.

A Card File

2. The Registration Committee should set up a card file which will carry the name of every union member, his correct address, the ward and election district he votes in and, most important of all, whether he is registered or not. If possible, the committee should make two sets of cards and hold one for the city or county CIO Political Action Committee which will want the names for its own registration campaign. Your Local may find it easier to put the information on the dues cards already in the Local office but in that case a separate list should be made for the CIO's committee.

This card file is important. It will tell you just which workers have to be talked to about registering. When you get all the members registered, the file will tell you just what the Union's voting strength is. Later on you can use these cards in the election campaign and finally you can use them to get every voter to the polls on election day itself.

Make It Easy

3. Make it easy for the members to register. The committee should get some of its members deputized as registrars to register voters at the plant and the Union Hall. Ask the municipal election board to

set up a registration booth at the plant, if the management agrees, or close to the plant, and at the Union Hall. You can get all the necessary information for these steps at the city or municipal hall.

4. Let the members know about it well in advance. In the weeks before the actual registration period, the committee should post appropriate notices, have members speak about it at Union and other meetings, do everything possible to publicize the reasons for voting and the fact that "You cannot vote if you do not register." Material for this campaign will be found in

the UCAPOWA News and the CIO News.

Get Them Registered

5. Get the voters registered. There is no one single way in which this can be done. But it has to be done by reaching every Union member and seeing to it that he or she registers. The committee should be active in the Union hall and at the plant and should keep its card file up to date so it knows just who is still to be registered. Finally, a house to house canvas should be made of all members who have not registered.

Remember you have to be registered before you can vote in this year's most important election of Presidential and Congressional candidates.

Turn The Heat On Congress!

Subsidies (S 1458)

This bill would end subsidies on June 30, 1944. It legislates inflation.

ACTION: Wire President Roosevelt, assuring him support when he vetoes the bill. Wire your Senators and Representatives not to override the President's veto (as they did on the Smith-Connally Bill).

Marcantonio Bill (HR 1732)

(Discharge Petition 18)

Makes the Fair Employment Practices Committee a permanent body, to continue the fight against discrimination in industry.

ACTION: Write your Congressman to sign Discharge Petition 18 and to get HR 1732 on the floor.

Equal Rights Amendment

Kills laws protecting women workers; would mean no rest periods for women in canneries, etc. This amendment would actually wipe out good labor legislation while pretending to give equality.

ACTION: Write your two Senators to vote against it. This amendment will come up soon.

Poll Tax (HR 7)

Ends poll tax, and thus ends control of Congress by reaction.

ACTION: Write your Senators to vote for cloture (which means limiting debate and forcing a vote on the bill).

Join The March To The Polls!

It is as important to vote in the primaries as it is to register your voice in the crucial November elections.

UCAPOWA News continues the list of States where primaries will be held very soon. If your State is included, check carefully and note the dates during which you can register, the date of the primary, and any other special regulations. If your State has not yet been printed in the News, watch for it in forthcoming issues.

Arizona

The Arizona primary is on September 12.

You must have lived in the State a year to be eligible to vote.

Register with the county recorder of your county on any day except Sundays and legal holidays until July 1. If you failed to vote in the last general election you must re-register. Just go in to the county recorder's office and fill out an "affidavit for re-registration."

North Carolina

The North Carolina primary is on May 27.

You must have lived one year in the State and four months in the precinct to be eligible to vote.

Register in person with your voting precinct registrar from April 29 to

May 13. If you are already registered for your county and precinct, you need not re-register.

Tennessee

The primary for Tennessee is on August 3.

You must have lived one year in the State and six months in the county to be eligible to vote.

The regular registration for the State of Tennessee was held in 1942, but there will be two supplementary registrations during 1944, as follows:

For the primary: July 11, 12 and 13;

For the general election: October 16, 17 and 18.

Register in person with your district or ward registrar. Registration is permanent.

The Polltax of \$2.00 must be paid by June 3 to the county tax collector if you want to vote in either election.





Hotel and Club Voice
"All Out of Step But Me"

CIO Will Attend First World Labor Conference

Washington, D. C.—CIO's Executive Board on Jan. 27 endorsed the action of Pres. Murray in accepting the invitation of Sir Walter Citrine, head of the British Trades Union Congress to the first world conference of trade unions set for June 5 in London. AFL big shots, meeting in their Executive Board, recently, refused to allow their members to be represented.

British Blast AFL's Anti-Soviet Stand

By Anne Kelly (Special Cable to Allied Labor News)

London, Jan. 13 (ALN)—The charge made last week by AFL Vice-Pres. Matthew Woll that the British Trades Union Congress (TUC), in calling a world labor conference in London next June, is attempting "to smuggle communists into an international meeting through the cellar door," has been sharply criticized by TUC leaders and influential sections of the British press.

"The decision of the AFL not to attend the London conference, if confirmed, will cause deep disappointment here," the London Daily Herald, official TUC organ, declares in an editorial.

The Manchester Guardian, in an editorial entitled "Moscow Bogy," states: "There is a touch of the ludicrous in the AFL's projected refusal to accept the TUC invitation. The AFL won't attend, it seems, because the Russians have been invited. The AFL is all in favor of recognizing the Russians by fighting on the same side and by permitting Roosevelt and Hull to meet with them. But it's not in favor of allowing Green and Woll and other AFL leaders to sit in the same room with them. Senators Wheeler and Nye always tremble when an American gets near an Englishman, for fear maybe of being 'outsmarted.' Green and Woll feel the same about the Russians."

COMMON INTERESTS

Commenting on the AFL's view that it cannot associate with the Russian unions because they are not "free unions," Reynolds News, official organ of the eight million-strong cooperative movement, says: "This argument is false. Trade union freedom, like all other freedoms, is not abstract and unalterable. It is relative. In a socialist economy, where the main task of the unions is no longer to defend wages from the clutches of profit, it is bound to differ from western standards."

"What is unalterable is the common interest of working people the world over, whether their skins are white, black or yellow. Their voices can be heard only through worldwide unity of their great trade union, cooperative and political movements."

W. Boyle, President of the Association of Engineering and Shipbuilding Draughtsmen, said: "Woll's statement, which amounts to an insult to our great ally, is at strange variance with the United Nations unity declared at Teheran. I am confident that Woll's views are not shared by the rank and file of the AFL."

CIO will be at the world conference, Murray pointed out in his letter to Citrine, because we have long sought an international labor meeting "to weld the unity of labor, the governments and the peoples of the United Nations in the war against the Axis, and to assure the establishment of the Four Freedoms in the peace."

In London, the CIO will meet with representatives of British labor, with delegates from the trade unions of the Soviet Union, with representatives from China, with leaders of the Confederation of Latin-American Labor, and with refugee representatives from the Nazi-occupied countries.

The conference itself climaxes a long campaign on the part of the CIO that began back in 1942. Then, under Pres. Murray's leadership, the CIO first promoted the plan for the meeting over the opposition of reactionary AFL top officials and over the early reluctance of the Trades Union Congress to by-pass this opposition.

WAR AND PEACE

As indicated in Murray's acceptance, and in the invitation sent by the TUC, the conference will deal with problems not only involving the winning of the war but also with the nature of the peace in the postwar world.

According to Citrine's letter to Murray, "The General Council suggests the following preliminary agenda: a) The furtherance of the Allied war effort; b) the attitude of the Trade Unions toward the anticipated peace settlement; c) Representation of the Trade Unions at the Peace Conference, and at the preparatory commissions or conferences for relief, rehabilitation and post-war reconstruction; and d) Problems of post-war reconstruction, including the reconstruction of the International Trade Union Movement."

CIO proposals for the agenda will be worked out at a meeting Feb. 16 of the Executive officers, and forwarded to Citrine in London where preparations are already under way. CIO will be represented by 12 delegates: Murray, Secretary-Treasurer James B. Carey, the nine CIO Vice-Presidents and General Counsel Lee Pressman.

Soviet Tobacco Workers Win Production Banners

By Wireless to Allied Labor News

Moscow—Greetings to tobacco workers in America and the expression of confidence that "during 1944 we will witness complete defeat of our common enemy—fascist Germany," were sent on Jan. 18 to UCAFAWA News by the Tobacco Workers Union of Soviet Russia.

In a special interview with UCAFAWA News, Ivan Kuleshov, President of the Tobacco Workers Union of the USSR, gave the following review of activities of his union during the past year:

110% Production

"As it happens, I have just returned from the town of Morshansk where, on behalf of the All-Union Central Council of Trade Unions and the Peoples' Commissariat of the food industry, I presented a challenge banner to workers of a cigarette factory for their splendid work in November," Kuleshov said. "Such banners were presented to seventeen tobacco enterprises during the year. On December 1, the tobacco industry fulfilled its annual production plan by 110 per cent."

Kuleshov went on to describe how the tobacco and food unions,

like all trade unions in the Soviet Union, have a great deal of responsibility for encouraging increased production. He told of the production meetings where union members discuss their methods of work and make plans for increasing output. Workers who achieve production records receive special honor and compensation.

"While fulfilling their production plans," Kuleshov continued, "factories are at the same time helping to restore similar enterprises in districts liberated from German occupants. Recently the Central Committee of the Union resolved to extend sponsorship to a number of factories on liberated territory. Six of the largest factories in the country have already shipped factory equipment, books and other things to tobacco plants in the Ukraine."

Soldier Welfare

"You wish to know what our Union is doing to help the Red Army? Our most direct aid to the army consists in training Tommy gunners, snipers and men for other branches of the service. In addition, our Trade Union Committees gathered thousands of articles of war clothing for the army in 1943. The Baku factory alone shipped 264 pelts, many pairs of felt boots and other warm things to the army this year. The Trade Union organization at the same factory sent 385 parcels to men at the front. Such parcels were sent to the front by everyone in our Local Unions several times during the current year."

Victory Gardens

"In addition to assisting factory management in the task of fulfilling the production plan ahead of time, Trade Union organizations cater to the cultural and material needs of the union membership. In 1943, the Union Committee, as well as the local Trade Union factory committees, devoted particular attention to the development of individual and collective truck gardening and the organization of regular farms for larger enterprises."

"The number of truck gardeners among tobacco workers increased this year three fold, and acreage increased by five and a half times as compared with last year. Families of Red Army men were the first to receive garden plots, seed

and implements. Many workers were thus able to supply themselves with ample stores of potatoes and vegetables from their garden plots. At the Almaata tobacco state farm, truck gardeners harvested 700 kilograms of potatoes each. Large scale truck farms attached to various organizations assured workers of ample supplies of potatoes and other vegetables for their factory dining rooms."

Care of Children

"Much was accomplished this year in the matter of organizing summer recreation for children of the membership. Thousands of youngsters spent their summer vacations in the country at special children's camps. The Central Committee of the Union has also participated in the organization of town homes for evacuated children of Leningrad tobacco workers. A considerable sum of money was assigned for this purpose from social insurance funds."

"In 1944," concluded Ivan Kuleshov, "we are resolved to bring about further boosts in production, to intensify our aid to the front, and to better the living conditions for the workers."

UCAFAWA Friends In Other Lands

This story from tobacco workers of the Soviet Union is the second story UCAFAWA News has received from fellow workers in another country. (The first came from the canning and food workers of South Africa, printed in the News Dec. 1, 1942.)

UCAFAWA members can help with the exchange of news by writing letters. If you would like to hear from a worker in your industry in some other country, write a short letter telling about your work and life here, send the letter to UCAFAWA News, and we will try to get the answer.

We have started to get contacts in Great Britain, China and Mexico, besides South Africa and the Soviet Union. We could probably get letters through to other unoccupied United Nations, too.

A REAL ROLL-BACK!



St. Louis Labor Tribune

We're Lucky To Have Our Union

Army Newspaper Answers Phony Labor-Baiting

"Organized labor," the editorial went on, "with a few minor exceptions and particularly that of John L. Lewis, has put itself unflinchingly behind the war effort. This is proven by U. S. Department of Labor figures on the few manhours lost on account of strikes. Labor has won the Battle of Production in 1943. And as to what every soldier thinks of Lewis needs no comment."

"Well, my fellow members, I will say so-long for the time being, and I hope you are all in the best of health. I would like to hear from my fellow members in the Local. The Local, I think the world of and always will. Best wishes to all."



A black and white portrait of a man from the chest up. He is wearing a dark suit jacket, a light-colored shirt, and a dark tie. He is also wearing a fedora hat with a dark band. The lighting is dramatic, with strong shadows on his face and under his hat. He has a serious expression and is looking directly at the camera. The background is a textured, mottled grey.

CLARENCE ANDERSON, Shop Steward at R. J. Reynolds cigarette factory in Winston-Salem, N.C., gave a farewell message to the Stewards Council meeting when he left for the Army. He told his fellow Stewards that he had been on an important mission in Winston-Salem since June 17, when the final drive for CIO started at the plant, and that now he was going on another important mission — to defeat Fascism.

Union Shop Is Goal At P. Lorillard Plant

Middletown, Ohio, Feb. 4 — While negotiating a new contract, Local 55 is determined to make the P. Lorillard plant here a 100 percent Union shop within six weeks. Sixteen new members joined the Union Friday evening, and a group of 35 signed up during the past week. Several departments are now 100 percent Union. These departments have less grievances and more co-operation in getting the work done than the others.

Check Your FACTS

4. The five points which Roosevelt on Jan. 11 asked Congress to

President, Gladys Keith; Vice-Pres., Auline Archer; Fin. Secy., Treas., Irene Parker; Rec. Secy., Ruby Catlett; Floor Guard, Jimmy Meyer; Trustees, Goldie Long, Thelma Meyer, Lula Horn; and Chief Steward, Cova (Sally) Sullivan.

TWOC Richmond, Va.—The Tobacco Workers Organizing Committee is conducting a vigorous campaign against the proposed sales tax for Virginia. They point to the 19 million dollar surplus in the State treasury as well as the ability of large corporations to pay a greater income tax than they are now paying. "Why soak the poor who are already overburdened with war contributions and taxes?" they ask.

69 Lima, Ohio—As its contribution to American and Allied War Relief, D-W-G Local 69 sent its check for \$48.55 to the International Office to be added to the funds being raised through the CIO War Chest.

5. FDR called the Rankin soldier vote bill a fraud because it does not provide means so that the men and women can vote. It would leave the matter in the hands of the 48 States which cannot administer the vote all over the world effectively.

The HONOR ROLL.

The NEWS welcomes letters and photographs of servicemen and women. Send them in!

Local 79
George Petirmoulx *

Elmer Winters
Charles Ort, Jr.
Curtis Miller
Edgar Rauhauser
Harry Landis, Jr.
Jacob Byers

Leo Baburek
George Bishop
Remie Clearhout
Floyd R. Coats
John Coppes
Robert Cram
William Crowley
William C. Earsa
Luverne Feuerback
Doris Fink
Don Gurley
Edward Hruska
Warren D. Hootman
Raymond Hulshizer
Bob Johnson
Ivan Lester Lundgien
George Madlon
Walter McCune
Shirley Nelson, Jr.
George Oujiri
Henry Ristedt
Clair Scott
Kenneth Scott

Joseph J. Sykora
Martin K. Thenhaus
Paul Usher
Kenneth Werning
Wilford Zipperer

John L. Bullion
Omar Dolly
Edward Henderson
Thomas P. LaRose
Claude Reed

Walter J. Herniak *

Wilbur E. Denn *
 Lawrence J. Heisserer *
 Frank J. Mateyumas *
 Robert J. Morrin *
 William F. Snyder *
 Harold V. Smith *
 Richard Schumaker *
 James N. Tooman *

Willie Strong

Milton Davis *
Curtis E. Smith *